

## Desktop Guide to HR - Part Time Workers



### Overview

Working part time can be a good way of balancing work and personal commitments. Part-time workers have the right to be treated fairly in comparison with their full-time colleagues.

There are currently no set number of hours that make someone “part-time”, which means anyone who works fewer hours than a full-time worker (who will usually work 35 hours or more a week) is treated as a part-time worker.

Part-time employees have the same statutory employment rights as other employees and do not have to work a minimum number of hours to qualify for employment rights.

### ---- PLEASE NOTE ---

The information set out in this document is correct at 1<sup>st</sup> May 2011, that applies in this article/document is general in its context, your specific circumstances may require tailored advice for it to be effective. If in doubt, contact Crispin Rhodes on 01908 230969 or email [angela@crispinrhodes.co.uk](mailto:angela@crispinrhodes.co.uk).